

## ENVIRONMENTAL POLICY

As Patriot's fundamentally core activity is based around environmental management, as a company we strive to work to the highest environmental sustainability standard. We recognise that environmental conservation is one of the most important issues the community faces.

Patriot takes responsibility and leads the way in integrating an environmental management system that commits itself to minimising pollution, ensuring efficient usage of energy, water, and materials in every aspect of our products and services. This will contribute towards a sustainable future by adequately resourcing our company processes for maximum efficiency.

Our objective focuses on opportunities which minimise impact to the environment and reduce waste. To achieve these objectives, as a company we will:

- Maintain an Environmental Management System as per ISO 14001;
- Comply with applicable laws, regulations and apply procedures that minimise any adverse impact to the environment;
- Regularly review site Environmental Management Plans to ensure effectiveness;
- Ensure improvement initiatives are established and monitored to conserve resources, minimise waste and improve processes to protect the environment;
- Wherever possible, purchasing decisions will favour products that:
  - Reduce greenhouse gas emissions.
  - Are made with renewable energy.
  - Reduce pollution from all discharges (releases to air, water, and land).
  - Reduce the use of toxic materials hazardous to the environment, employees, and public health.
  - Contain the highest possible percentage of post-consumer recycled content.
  - Are energy efficient and conserve water.
  - Are reusable and/or durable.
  - Minimise transportation (local sources, concentrated products).
  - Serve several functions to reduce the number of products purchased.
- Ensure risks assessments are carried out for activities and/or processes to ensure impact to the environment is minimised;
- Carry out hazard analysis to ensure the necessary plans are effective to prevent environmental incidents and failures;
- Communicate with internal and external stakeholders such as the community, customers, and suppliers;
- Provide training to relevant personnel on environmental awareness and their individual responsibilities; and
- Ensure that employees are informed about this policy and are aware of their environmental responsibilities.

For Project activities Senior Management will interact closely with the relevant parties to carry out the following in addition to above:

- Assess its operations and activities to identify environmental risks and allocate resources to minimise its impact;
- Establish Environmental Management Plans, in liaison with our clients and subcontractors as applicable, setting out the responsibilities and processes to implement the environmental requirements under the contract;
- Ensure the site work practices comply with the project environmental system, laws and regulations and any contractual obligations; and
- Monitor the performance of processes and activities to ensure the environmental obligations are being adhered to.

Management regularly reviews the company environmental processes and performance to identify and implement any corrective and/or preventive actions and for continuous improvement.



Liam Lynch (CEO)